



Chautauqua Lake Rowing Association, Inc.

Code of Conduct

Board Adopted 12/9/19

Members are representatives of the Chautauqua Lake Rowing Association (CLRA) and shall maintain a high standard of conduct, including responsible behavior and consideration for the safety and well-being of others. CLRA does not discriminate due to age, disability, race, ethnicity, religion, gender or sexual preference. We treat each other, our equipment and facilities, with respect and exercise good sportsmanship, both on and off the water, whether on the Chadakoin River, Chautauqua Lake or while representing CLRA at distant events/regattas.

I will:

1. Respect and abide by the decisions of the CLRA Board of Directors.
2. Respect and abide by the decisions of the CLRA boat lineup coordinator(s) regarding boat and/or seat assignments.
3. Be respectful and considerate of others, fostering a safe, non-threatening, bully-free environment at CLRA. Harassment and the creation of a hostile environment is prohibited in all club settings and online. Unfounded, malicious or libelous remarks regarding the club, it's officers/directors or members are not permitted.
4. Put safety first. I will not engage in the use of illicit drugs or alcohol before or during rowing. I will not behave in a reckless manner or take unnecessary risks or act in a way which places anyone at risk of injury or property at risk of damage.
5. Adhere to the published standards, policies, rules and regulations of CLRA.
6. Promote the spirit and culture of rowing and the reputation of CLRA through a club-first, team-first attitude. I will not engage in or encourage conduct that is detrimental to the club or fellow members, or otherwise engage in behavior that would bring the club or the sport into disrepute. I will be gracious in victory and defeat. I will be courteous and thoughtful to teammates and coaches during all CLRA functions (practice, events, regattas).
7. Strive to improve our club and surrounding community.

Any member may be suspended or removed from the club or the board for "cause", upon decision by a majority vote of the board. "Cause" shall include, but is not limited to:

Acting

- Acting in a harassing, bullying, or threatening manner in any club setting or on-line or other means.
- Failure to pay club dues or coaching, program and regatta fees within 60 days of incurring charge.
- Failure to respect and abide by the decisions of the Board of Directions.
- Failure to respect and abide by the decisions of the boat lineup coordinator(s).
- Violation of published CLRA standards, policies, rules and regulations.
- Disregard of club property/equipment.
- Criminal conduct of any kind on club premises.
- Abuse of trust in matters relating to club funds.
- Failure to respect the rights, dignity and worth of every member.

I, _____, agree to conduct myself in accordance to this Code of Conduct whilst I am a member of the CLRA. I understand that any breach of this agreement may result in disciplinary action up to and including dismissal from the club.

Signed _____ Date _____